

Career Strategy Assessment

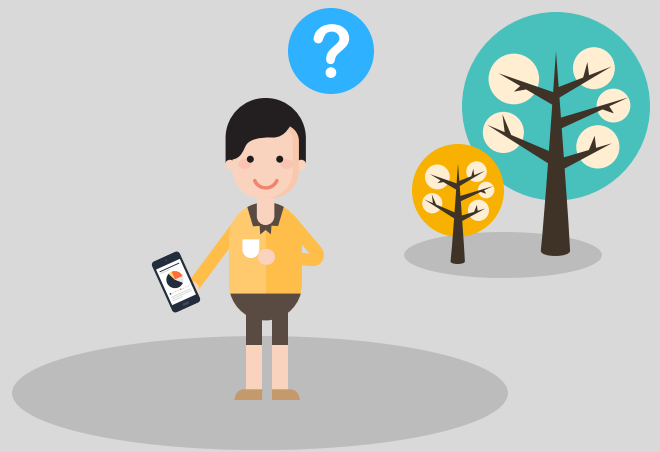
How does it work for employers?

step 1



Employees answer sparkChief™ assessment questions through the sparkChief IOS App.

It takes less than 10 minutes to answer all the questions.

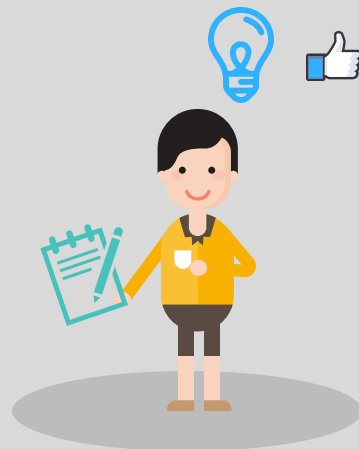


step 2

Once your employees answer all the questions we will then be able to analyse aggregate results and prepare a customised diagnostic report that will provide your management team with analysis, insights, and recommendations on how to improve your career development programme, as well as boost employee career development and engagement levels.

step 3

We will also organise workshops to discuss specific recommendations that will allow your management to determine and deploy the right programmes to help employees further their career development, and maximise employee engagement.



step 4

By getting a deeper understanding of employees' authentic aspirations and pairing this knowledge with your business strategy you will have a greater chance of success achieving higher performance and create sustainable growth for your organisation.

strategic insight

sparkChief™ is a unique assessment tool that provides employers with insights about potential career development, employee engagement, and retention and motivation risks they face in their organisation.