

MRC & SPARKCHIEF  
GLOBAL REWARDS/HR  
MEMBERSHIP PROGRAM

## REGISTRATION FORM



ANNUAL MEMBERSHIP

EMPOWERING  
INTERNATIONAL HR  
PROFESSIONALS

 sparkChief

**M:C**

# MRC & SPARKCHIEF GLOBAL REWARDS/HR MEMBERSHIP PROGRAM



## WHAT YOU RECEIVE

HR leaders are required to demonstrate understanding of their business and external environment impacting their organisation, talent attraction and management. Access to instant global HR analytics and legislation, business, economic and financial indicators is essential. MRC & sparkChief Global Rewards/HR Membership Program supports international HR professionals to achieve this objective across many countries and cities around the world.

### KEY BENEFITS

#### 1. ACCESS TO GLOBAL REWARDS/HR AI PLATFORM

### DESCRIPTION

- Employment legislation data with interactive **"Chatbot"** **for over 180 countries:**
  - hiring regulations e.g., fixed term contract
  - working hours regulations e.g., restrictions and overtime premium
  - redundancy regulations e.g., notice period and severance pay
  - job quality regulations e.g., minimum length of maternity leave
  - detailed employment law
- **Global Relocation Calculator** between cities within a country or across countries (**10,000 cities covered**)
- Access real time hiring trends, talent supply and university graduate indicators (**Top 1,000** university rank)
- Monitor markets to detect your competitors' productivity metrics (**38,000 companies** included)
- **Compensation data** for key markets around the world
- **Salary increase** and **performance bonus** forecasts
- Minimum wage, social wage, living wage information
- **Organisation Structure Visualising**
- Economic data (**GDP, inflation, unemployment, investment**, etc.)
- And many **other HR Indicators**

#### 2. ACCESS TO "THE CONTRARIAN VIEW"

**Monthly** issue explores the latest trends in HR and management thinking and debunking any propagation or falsehood.

#### 3. ATTENDANCE TO ANNUAL HR SYMPOSIUM

A **two-day** event of presentation and debates aims to present and contrast traditional and new-age HR and management thinking, and assess their flaws and ingenuity in the European context. One seat is available annually in April.

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## DATA COVERAGE



### KEY GEOGRAPHIC LOCATIONS

#### AFRICA/MIDDLE EAST

- Egypt
- Israel
- Turkey
- United Arab Emirates

#### AMERICAS

- Bermuda
- Brazil
- Canada
- Cayman Islands
- Chile
- Colombia
- Mexico
- Peru
- United States

#### ASIA PACIFIC

- Australia
- China
- Hong Kong
- India
- Indonesia
- Japan
- Malaysia
- New Zealand
- Philippines
- Singapore
- South Korea
- Taiwan
- Thailand


#### EUROPE

- Austria
- Belgium
- Denmark
- Finland
- France
- Germany
- Greece
- Ireland
- Italy
- Luxembourg
- Netherlands
- Norway
- Poland
- Portugal
- Russia
- Spain
- Sweden
- Switzerland
- United Kingdom

### KEY INDUSTRIES

- Automobiles & Components
- Banks
- Biotechnology & Life Sciences
- Capital Goods
- Commercial & Professional Services
- Consumer Durables & Apparel
- Consumer Services
- Diversified Financials
- Energy
- Food
- Food & Staples Retailing
- Beverage & Tobacco
- Health Care Equipment & Services
- Household & Personal Products
- Insurance
- Materials including Chemical
- Media
- Pharmaceuticals
- Real Estate
- Retailing
- Semiconductors & Semiconductor Equipment
- Software & Services
- Technology Hardware & Equipment
- Telecommunication Services
- Transportation
- Utilities



A close-up, slightly high-angle shot of a wooden desk. On the desk, there is a spiral-bound notebook with a cream-colored cover and a grid pattern on the pages. A black pen lies on the right page of the notebook. To the left of the notebook, a portion of a white laptop is visible. In the foreground, a black smartphone is lying flat, its screen facing up. The background is blurred, showing a wooden floor and a chair leg.

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